the GLENCOE QUARTERLY

Community Newsletter

Spring 2017

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www.villageofglencoe.org
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us on Twitter and LinkedIn!
@VGlencoe







Coming Events & Key Dates

Daylight Savings Time Begins

Sunday, March 12 Spring Forward One Hour

Illinois Local Consolidated Election Day

Tuesday, April 4 Polls Open 6 a.m.-7 p.m.

Spring Clean-Up

Wednesdays, May 3 & 10 See Page 5 for Details

Memorial Day Celebrations

11 a.m. | Monday, May 29 Veteran's Memorial Park

Community Blood Drive

7 a.m.-1 p.m. | Thursday, June 1 Village Hall, Public Safety Dept.

Glencoe Grand Prix

Saturday, June 3



VILLAGE PRESIDENT'S MESSAGE

Dear Neighbor:

Welcome to Fiscal Year 2018! That may seem odd since it feels like calendar year 2017 just began. While March is certainly the third month of calendar year 2017, March 1 is the first day of the Village's 2018 fiscal year which signals the beginning of a new budget. Your Village Board and staff have spent the past six months thoughtfully considering how to deliver a balanced budget for Fiscal Year 2018 and maintain the highest possible service levels, while also adapting to fiscal realities imposed by the State's budget crisis.

The Village faces three major budget challenges. The State's threats to cut off the Village's access to revenues funding our services, the State's extremely costly unfunded mandates and the need to maintain our critical infrastructure, such as water production and distribution, sanitary and storm sewers, roads and sidewalks and capital equipment.

The State is currently considering a maneuver to help solve its budget crisis, which involves withholding the portion of income taxes currently distributed to local governments and freezing all local property tax increases for five years. When the State originally adopted the income tax, it simultaneously took away local governments' right to levy a variety of local taxes. To make up for this, local governments were to receive a 10% portion of the state income tax. In 2011, the State increased the income tax it collected, but the portion of the tax received by the Village was not similarly increased. Since that time, this portion of the State income tax received by municipalities like Glencoe (often referenced as the Local Government Distributive Fund, or LGDF) has remained under fire. Under the temporary budget fix the State adopted last fall, authority to distribute to local governments any state income tax revenues expires this summer and may not be renewed.

To put this in perspective—our Village currently receives approximately \$862,000 annually as its share of the State income

tax, which makes up about 5% of the Village's revenues each year. Unfunded State mandates cost our Village many times that amount. State imposed increases in pension benefits alone have resulted in a 72.4% increase in the Village's costs to fund these pensions over the past 10 years. In the last two years, State increased pension mandates exceeded the tax-capped increase in Village property taxes by more than \$146,000. The Fiscal Year 2018 Budget contains scenario planning, designed to permit our Village to adjust to whatever action the State may take this fiscal year.

To maintain our critical infrastructure, the Village is investing over \$7 million this year as part of our 10-Year Community Improvement Program. The budget uses three key revenue sources for this year's program, including bond revenues that you previously approved, fund balances built up over the last several years for this purpose and regular tax revenue which makes new borrowing in the coming year unnecessary.

The Village is also investing in analysis and technology to improve operating processes and overall service delivery, while reducing costs. To assist the Village in this effort, please share your feedback on our current garbage collection program by taking a brief survey which you can learn more about on the next page. Your feedback will help the Board and staff decide how to continue to provide this important service while making the overall program more cost efficient.

I encourage you to learn more about the Village's finances and new budget from the infographics on pages 6-7 and to go on the Village's new website to review the full Fiscal Year 2018 Budget document. See page 4 for an overview of the website's new and improved features and send any comments to the Village Manager's Office at info@villageofglencoe.org.

Thank you for your continued engagement with the Village. Should you have any

questions about how to get more involved, for instance on a Village committee or commission, please reach out to the Village Manager's Office.

Sincerely,

Larry Levin

Village President



Village Explores Potential Changes to Garbage Collection Program

As part of the Village's three-year Strategic Work Plan, the Village Board requested that staff analyze the current in-house residential and commercial garbage collection program. In Phase I of the analysis, presented to the Village Board in November 2016, staff completed a comprehensive program study, including a review of all current operational costs, service levels, long-term capital costs and program efficiencies. Staff used program cost evaluation methods, established by the International City/County Management Association, to determine that the total annual cost of the garbage collection services program in Fiscal Year 2016 was \$1,793,651, inclusive of a \$433,369 subsidy from the General Fund.

The cost for this critical service is significant, but is due in large part to the way this service has been provided with high level of responsiveness. The costs of equipment, personnel and insurance, fall fully on the Village in the collection of garbage. However, from the analysis, staff concluded and the Village Board agreed that opportunities are available to the Village, as seen in other local communities, that would reduce costs while maintaining, or even improving, service levels. These opportunities include the use of a private garbage hauler to provide residential garbage collection services in lieu of Village staff.

After reviewing the analysis, the Village Board directed staff to further investigate these opportunities, while also engaging the community to better understand our residents' expectations. Phase II of the analysis involves exploring alternatives to the current program, including the possibility of contracting with a private garbage hauler.

To help evaluate which services residents find most valuable, Village staff is embarking on a comprehensive resident engagement process, starting with the Garbage Collection Survey available online now through Friday, March 31. Look for other ways to engage with the Village on this topic in the coming months, including at various summer-time events. Your feedback is critically important to this analysis and will be used to help guide the decision-making process on what services might be offered into the future.

Over the next several months, staff will gather additional information on program alternatives, including seeking competitive proposals from private garbage haulers and will present findings to the Village Board later this summer.

Questions or comments may be directed to Adam Hall, Management Analyst at ahall@villageofglencoe.org or (847) 461-1115. The analysis is available for download at www.villageofglencoe.org/garbageanalysis.

GIVE US YOUR FEEDBACK GARBAGE COLLECTION SURVEY

Visit www.surveymonkey.com/r/glencoegarbage or scan the QR code below to begin. Please respond by Friday, March 31.

We ask that only one adult per household complete the survey. Should you require a paper version, please download a printable/fillable copy on the Village website, call (847) 835-4111 or visit Village Hall at 675 Village Court. Note that while addresses will be collected for data analysis purposes, all answers will remain anonymous.



VILLAGE OF GLENCOE GARBAGE COLLECTION 101

GARBAGE PROGRAM COST VS. REVENUES

\$1,360,282 Total Annual Garbage Program Cost

Tot

\$1,002,268

Total Program Revenues (fees/rebates/credits)

Net Loss Balanced with a **\$433,369**General Fund Subsidy

QUARTERLY FEES ASSESSED TO RESIDENTS

Garbage \$40.82 Recycling \$15.60 Yard Waste Disposal \$5.00 \$3.75

Total Quarterly Fees: \$65.91

HOURS DEDICATED TO GARBAGE COLLECTION



EQUIPMENT TO BE REPLACED WITHIN 10 YEARS

4 Packers - \$1.1 M

3 Leaf Vacuums - \$150 K

4 Garbage Haulers - \$180 K

1 Front Line Supervisor Vehicle - \$40K

The above figures represent highlights from the Comprehensive Garbage Analysis conducted in Fall 2016. View full analysis online at www.villageofglencoe.org

Village Launches New Website

Top 10 Features to Explore on the New Website

The Village is excited to announce the launch of our fully redesigned website. Throughout the redesign process, ensuring that the website is resident-focused has been our primary goal. We hope that you find the new website both easy to navigate and useful.

As we continue to improve the website over the next few months, please submit feedback to the Village Manager's Office by e-mailing info@villageofglencoe.org.

Here are the top 10 things that staff suggest exploring on the new site:

1. Service Request System

Use the Service Request feature to report issues—nearly anything from missed garbage collection to a pothole—or to make a service request, such as scheduling House Watch Service with Public Safety while you're on vacation. No downloads necessary!

2. Transparency Portal

The Village is committed to promoting transparency in all our operations. This portal gives you quick access to financial information, contracts, compensation reports, records requests and more.

3. General Forms & Applications Document Center

This a one-stop-shop for residents, businesses and special event organizers. Find forms and applications for almost anything—from hosting a block party, to applying for a liquor license to registering your home alarm system.

4. Building Permits & Applications Document Center

Again, this is a one-stop-shop but with contractors and home remodelers in mind. Check here for everything you need to work with the Building & Zoning Division on your next project.

5. Village Manager's Blog

Get an inside perspective on what's happening in local government from Village Manager Phil Kiraly. Stay tuned to the Village's social media account for links to the new blogs as they are posted.

6. Village e-News

We'll be posting some really great information on the website, but we know



that you won't likely check it everyday. Let us send the most relevant information right to your inbox. Subscribe at www.villageofglencoe.org/enews. Don't forget to register for Glencoe Connect as well for emergency alerts and urgent service information.

7. GIS Glencoe Community Portal (Coming Soon)

Website visitors will have access to a new and improved portal with all sorts of useful information, including a summary of your property information, a list of government representatives, local service details, zoning information and more—all searchable by address.

8. Community Improvement Program Story-Map

This interactive map provides important details about the community investments being made in the coming year. You'll find detailed project descriptions for upcoming roadway and sidewalk improvements, stormwater projects, water main replacements and other critical infrastructure improvements.

9. Historic Glencoe Story-Map

As you may know, Glencoe is home to world-class architecture. Use this interactive map featuring the Historic Glencoe Architectural Survey to learn more about historic homes and locations.

10. Business Directory

Looking for a local business but not sure where to start? We created a searchable list for that.

Traffic Safety Tips

Vehicle, bicycle and pedestrian safety is a concern and responsibility of the Village. Engineers in Public Works regularly team up with Public Safety to review and assess matters related to traffic safety including traffic concerns that are brought forward from the community.

The Village uses the Illinois Vehicle Code, which incorporates the Manual on Uniform Traffic Control Devices (MUTCD). The MUTCD standardizes and governs the posting of traffic signs, pavement markings and provides the basis for the appropriate use of all traffic control devices. The uniform application of the MUTCD allows for consistency and familiarity of signage and traffic control for motorists and pedestrians travelling throughout Illinois.

Public Works and Public Safety remind all that an effective traffic safety program incorporates the 3 E's:

1. Engineering:

The proper use and placement of traffic control signs, markings and traffic control devices based on sound engineering review. Residents with specific traffic safety concerns are encouraged to contact the Civil Engineer at (847) 461-1119.

2. Education:

It's the responsibility of both motorists and pedestrians to understand the use and intended purpose of signs and markings and obey the requirements.

3. Enforcement:

Regular enforcement of posted speed limits and traffic control compliance by Public Safety.



Community Improvement Corner

The Village has a long history of proactively investing in our local infrastructure. While capital needs are reviewed annually, the 10-Year Community Improvement Program (CIP), helps the Village prioritize projects on a larger scale. Here are some of the CIP projects on the horizon this year:

Stormwater Drainage Improvements

Two major stormwater drainage projects are scheduled for the 2017 construction season. Engineering design is nearing completion on the 2017 Stormwater Improvements which includes work in the Park Avenue and Madison Avenue basin areas as well as the east ramp to the Village Hall. The Park Avenue and Madison Avenue basin improvements include the installation of larger capacity storm sewer pipe intended to relieve the frequency and severity of flooding in these two basin areas.

The designed improvement at the Village Hall will include a new flood control gate to prevent storm water from flooding the basement of the building. This project will bid in April and construction is expected to be completed by end of summer. The Rockgate Lane Ravine Outfall Improvements will be replacing and upgrading the storm sewer outfalls from both Rockgate Lane and Hillcrest Drive into a major ravine east of Sheridan Road. The project will also include the armoring of the impacted ravine area to

reduce erosion and improve the quality of storm water discharge to the lake.

Maintenance Street Resurfacing

Maintenance resurfacing of Village streets will resume in early 2017. Using the results of a pavement condition rating study completed late last summer, and aligning resurfacing plans with other planned infrastructure improvements (ie. storm sewer, water main), staff is in the process of prioritizing streets based on age and condition. This program includes the grinding and removal of the top 2-3 inches of asphalt, some patching repairs to the roadway base and resurfacing with new asphalt. Major streets scheduled for maintenance resurfacing during the summer of 2017 include parts of Greenleaf Avenue, Old Green Bay Road, Vernon Avenue, Hohlfelder Road, Franklin Road, Skokie Ridge Drive, South Avenue, Tudor Court and more.



Water Main Improvements

Water main replacement is an important part of the maintenance and upgrade of the water distribution system. A recently completed Water Distribution System Plan identified a number of water main locations for replacement to improve reliability and fire flow. The 2017 water main project includes the following locations:

- Sunset Lane Sunset Lane to south end
- Wentworth Avenue to Mary Street looping main
- Mary Street Sheridan to east end
- Brookside Lane to Bluff Street looping main

This project is targeted to bid in late spring for construction in the summer or early fall.

Sidewalk Replacement

Residential sidewalk replacement work will continue in the summer in Area #1 – north of Dundee Road and Beach Road. Residents are encouraged to contact the Public Works Department to report deficient sidewalk locations.

Visit the Village's website at www.villageofglencoe.org to view the full 10-Year Community Improvement Program in an interactive map form, complete with project descriptions and timelines. Also, stay tuned to Glencoe Connect and social media for timely construction updates.

Emergency Dispatch Consolidation: What to Expect

As required by State law, Glencoe is consolidating emergency dispatch responsibilities with the Village of Glenview – a change that will take effect by July 1, 2017. Glencoe Public Safety Officers will continue to respond and provide 24/7 police, fire and emergency medical services and residents are reminded that dialing 911 is the preferred method to request emergency assistance.

Residents will not see any reduction in Public Safety services once Glenview takes over 911 dispatch services, 911 telephone calls will simply be answered in Glenview rather than Glencoe. Even though emergency calls will be routed to Glenview, response times for Public Safety services will not change. Residents seeking general information or in need of non-emergency assistance are encouraged to call the Public Safety non-emergency phone number any time – (847) 835-4112.

Once 911 dispatch services are transferred to Glenview, the Public Safety/Village Hall lobby will no longer be open 24/7, but instead will be open during regular business hours

(8 a.m. – 4:30 p.m.) Monday through Friday. During regular business hours, Glencoe Public Safety personnel will be available at the Public Safety front desk to answer general information telephone calls and assist walk-in guests. Citizens requiring

walk-in lobby service outside regular business hours or on weekends will utilize a video phone system in the vestibule of Village Hall for a direct link to dispatchers in Glenview. Depending on the services requested, Glenview dispatchers will assist as they are able, or they will dispatch on-duty Glencoe Public Safety Officers to respond to the Public

Safety lobby.

The Village appreciates your patience and understanding and we will continue to provide public information throughout the consolidation process. Residents are encouraged to visit the Village's website for specific information

related to dispatch consolidation. Questions may be directed to Director of Public Safety Cary Lewandowski at (847) 835-4112 or clewandowski@villageofglencoe.org.



A RESIDENT'S GUIDE TO



BUDGET PROCESS

The Village adopts a new budget annually, with a fiscal year calendar spanning from March 1 to the end of February. Nearly six months before a new budget is ultimately adopted by the Village Board, the Finance Department begins preparing a whole host of information, including long-range financial forecasts, a review of capital needs, fee studies and more. Over the course of the following months, priorities are discussed and feedback from the Village Board is incorporated into multiple drafts of the budget document.

BUDGET PROCESS ROADMAP

START

- Begin staff review of capital and infrastructure needs
- Conduct Fee Study

Summer 2016



Develop long range financial forecast, tax levy structure and initial budget recommendations



- Review of financial policies and CIP draft with Finance Committee
- Present preliminary budget, with proposed policy updates and fee changes, to the Finance Committee in December
- 2016 Tax Levy established

Winter 2016/2017



- Village Board presented recommended Fiscal Year 2018 Budget at January 19 meeting
- Village Board formally approves Fiscal Year 2018 Budget at February 2 meeting

2 BUDGET METHOD



The methodology used to generate the budget is one that has been in place for many years and emphasizes public service, fiscal realities that impact our budgets and development of a sound spending plan. The Village Board and staff have operated with the philosophy that the Village must provide resources for exceptionally high-quality public services to our residents within the fiscal realities of a community with generally modest opportunity for revenue growth.

With this in mind, the Village has operated prudently, investing responsibly within available resources. This stewardship has allowed for the Village to continue to reinvest in its infrastructure and provide excellent services to our residents. This has also resulted in the Village retaining a generally strong financial position, maintaining a Standard and Poor's AAA rating (one of only 17 municipalities State-wide to hold this distinction from S&P and one of only seven non-home rule communities with this distinction) and maintaining positive balances in our operating funds.

The Village's Strategic Work Plan also provides guidance for the budgeting process. The six strategic priorities – Financial Sustainability, Commercial Vitality, Infrastructure Replacement, Operational Effectiveness, Organizational Development and Community Engagement – are directive statements driving not only day-to-day efforts of the Village, but that also serve as a guide toward initiatives that bring about meaningful improvements to the Village organization.

THE VILLAGE BUDGET

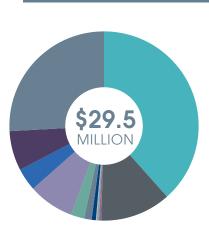


FY 2018 IN NUMBERS

The budget projects \$29,505,066 in expenditures, including over \$7 million in capital investments in critical infrastructure, equipment and technology in the coming 12 months. This represents the Village's steadfast commitment to investing thoughtfully in the community's most critical infrastructure. Aside from bond funds, all additional capital improvements will be paid for through the use of accumulated fund balance reserves. Read more about these projects on page 5.

Absent these capital expenditures, operating expenditures are \$100,000 less than Fiscal Year 2017. This draw down of fund balance reserves (revenues in excess of expenditures that are carried over from one year to the next) is possible thanks to the Village's foresight in recent years to appropriately grow fund balances as a safeguard against potential State of Illinois action to reduce distribution of local government revenues.

PROJECTED REVENUES



PROPERTY TAX (38.33%)

CHARGES FOR SERVICES (12.07%)

FEES (0.38%)

FINES/FORFEITS (0.36%)

INTEREST (0.17%)

INTERGOVERNMENTAL (0.71%)

LICENSES (1.29%)

OTHER (2.35%)

OTHER TAXES (7.84%)

PERMITS (3.86%)

SALES TAX (6.77%)

USE OF FUND BALANCE/ BOND PROCEEDS (25.87%)

PROJECTED EXPENDITURES BY FUND



GENERAL FUND (30.36%)

GARBAGE FUND (4.44%)

MOTOR FUEL TAX (2.19%)

CIP BOND CONSTRUCTION FUND (17%)

WATER FUND (8.76%)

DEBT SERVICE FUND (7.25%)

4

IMPACT ON RESIDENTS

As part of the budget development process each year, Village staff review various fees, fines and charges for services to determine if they appropriately reflect the cost of the service provided. Additionally, staff periodically compare these fees, fines and charges with other local communities.

Some fee changes, such as the adopted increase for non-Glencoe residents transported to hospitals by ambulance, do not impact our residents directly. The Village estimates that, annually, these fee increases will equal approximately \$23 to the average household. Here's a breakdown of the changes:

USER FEE CHANGES

SERVICE	FY 2017	FY 2018	% INCREASE
Garbage-1x Week	\$41.94*	\$42.99*	5%
Garbage-2x Week	\$83.05*	\$85.13*	5%
Water & Sewer	\$4.458*	\$4.572*	2.5%
Yard Waste Sticker Charge	\$2	\$2.25	12.5%
Yard Waste Subscription Fee	\$120	\$126	5%
Vehicle License- Late Fee**	n/a	\$50	n/a
Final Water Meter Reading Charge**	n/a	\$75	n/a

^{*}Assessed quarterly. **New charges.

PROPERTY TAXES

Outside of voter-approved bond spending, property taxes for the Village are increasing by 0.73%, or by \$146,000 outside of debt service. Here's a breakdown of where your property tax* goes:

GLENCOE SCHOOL DISTRICT VILLAGE OF GLENCOE

GLENCOE PUBLIC LIBRARY



NEW TRIER HIGH SCHOOL GLENCOE PARK DISTRICT

^{*}Chart reflects 2015 Tax Year rates.

NewsBITES: Useful Village Updates & Service Reminders

Fire Hydrant Flushing: April 24-May 12

The Village will conduct annual fire hydrant flushing from April 24-May 12. The purpose of this maintenance program is to ensure fire hydrants are fully operational and to remove any sediment that has built up in the water main system over the course of the prior year.

Some discoloration of water may occur during hydrant flushing. If you experience discolored water, simply run your faucets until the water runs clear.

Stay tuned to the Village's website, Glencoe Connect and social media for timely hydrant flushing schedule reminders. Contact the Water Division at (847) 835-4183 with questions.

Spring Clean-Up Day

Cleaning out your house? Take advantage of the Village's one-day annual Spring Clean-Up service in May and dispose of large household items (i.e. mattresses, couches, appliances, etc.) that are not included with normal garbage collection. Dates include:

- Wednesday, May 3 for Monday & Tuesday
 Primary Garbage Collection Days
- Wednesday, May 10 for Thursday & Friday Primary Garbage Collection Days
 Look for more information about this popular
 Village service and a list of permitted disposal materials on the Village website. For more information, please contact Public Works at (847) 835-4134.

2017 Vehicle & Pet Licenses

License Renewals Due May 1 New Feature: Renew online!

Village issued vehicle licenses are required for all motor vehicles registered in the State of Illinois with a Village of Glencoe address. Similarly, any person owning a cat or dog over six months old is required to purchase a license for that pet. Both vehicle and pet licenses are processed annually in the spring.

To manage the licensing process more efficiently, the Village recently entered into an agreement with Third Millennium Associates

(TMA). The Village will use TMA's comprehensive software to register and track licenses and TMA will now provide fulfillment services, allowing for much quicker turn-around time.

TMA's software allows residents and businesses to apply, renew and pay for their vehicle and/or pet licenses online.

Other forms of payment options include: By mail, via the white drop box outside Village Hall or in-person at Village Hall during regular business hours.

Applications for 2017 are being mailed out after March 1. Passenger vehicle licenses are

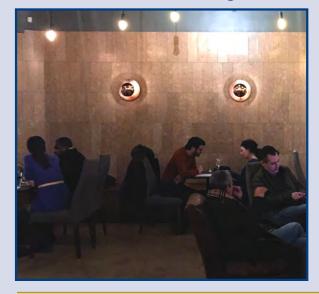
\$50, except for seniors who receive a discounted rate of \$25. Pet licenses are \$20.

In February, the Village Board approved a \$50 late fee penalty for purchasing a license after the May 1 due date to deter late purchases of the vehicle licenses. Public Safety will begin license enforcement on May 1. Village Ordinance requires that licenses be displayed and properly affixed to the passenger-side windshield. If you have any questions, please contact the Public Safety Department at (847) 835-4112.

If you do not receive a renewal application, please contact the Finance Department at (847) 835-4113.



Local Business Spotlight: Tudor Wine Bar



Tudor Wine Bar—which just opened its doors in January—is a new favorite spot in downtown Glencoe for community, cocktails and conversation.

Visit and you'll enjoy high quality wine, a full bar, craft beer on tap and playful specialty cocktails.

For those also looking for a bite to eat, cheese and charcuterie platters as well as artisanal flatbreads round out the small but thoughtful menu.

As the weather warms up, owners hope to obtain an outdoor seating permit so that patrons can enjoy a glass or two of rosé outside while taking in beautiful view of the Writers Theater directly across the street.

Tudor offers a variety of private party packages for small groups. Gift cards are available.

Contact:

338 Tudor Court (847) 786-4267 www.tudorwinebar.com www.facebook.com/TudorWineBar

Hours:

3 p.m.-11 p.m. | Tuesday-Thursday 3 p.m.-12:30 a.m. | Friday & Saturday 4-9 p.m. | Sunday

Tee Time with Stella Nanos

The Glencoe Golf Club is your friendly, neighborhood golf course that provides a welcome escape from your busy schedule. Join us to take advantage of the best conditioned golf course on the North Shore, right in your backyard. Partake in one of our many golf programs or enjoy the beautiful surroundings of this superbly maintained, Audubon Certified, golf course with a meal or a drink at our restaurant. Programs are offered for every golfer regardless of age or ability ranging from permanent weekend tee times to our Tuesday morning 18-hole ladies' golf league there is something for everyone.

The Glencoe Golf Club is excited to participate in the PGA Junior Golf league. This league is

years of age and under. The league includes weekly practice sessions with instruction as well as matches that compete against teams from other local courses. The goal of this program is to offer a fun, social, and inclusive program to all participants while building camaraderie in a team environment. The Kids play FREE program and weekly summer camps are also offered throughout the summer to get your kids engaged in this lifelong sport.

The Wednesday evening golf league begins in

specifically designed for any level of golfer 13

The Wednesday evening golf league begins in June and offers a weekly 9-hole rotating event with tee times beginning at 5 p.m. The league membership fee includes prizes for weekly events as well as the end of season banquet.

An official USGA handicap is required to compete in weekly events but not required to play in the league. Sign-up as a single to meet fellow golfers or with a group to enjoy a weekly afternoon round with your friends. The league will begin the week of June 7 and continue for 9 weeks.

Celebrate the World Champion Chicago Cubs and the beginning of the 2017



Stella Nanos, General Manager Glencoe Golf Club 621 Westley Road | (847) 835-0250 www.glencoegolfclub.com

by registering for the inaugural GGC "Opening Day Shamble." This 18-hole event will utilize a shamble format for two-person teams on Sunday, April 2 beginning with a 2 p.m. shotgun start. The entry fee includes greens fees, power carts, a warm up session on the range, prizes and a ballpark-style dinner following the competition. Stick around after dinner to watch the Cubs take on their division foe the St. Louis Cardinals!

All program and registration information can be found on our website www.glencoegolfclub.com.

Whether you're stopping in to practice on our all-grass tee practice facility, enjoying a round of golf with your friends, or grabbing a bite to eat on our outdoor patio we look forward to welcoming you all back for another great season in 2017.



Glencoe Community Garden – It Takes A Community!

Come Farm with Us!

Glencoe is home to a thriving Community
Garden that has produced over 15,000
pounds of food for people in need, has
saved 1,500 gallons of waste from landfill,
models solar power, drip irrigation and
hydroponics and is a whole lot of fun. Join the
voluntary effort by participating in harvests
and composting, educational programming,
service opportunity days and special events.
Since the GCG is an all-volunteer effort, we
need your help to prosper and succeed!

Here's a sneak peak of what's Growing On. No green thumb necessary!

- COMPOSTING TO SAVE THE PLANE!
 Register to contribute "waste" to the effort at gcgarden18@gmail.com
 10 a.m.- Noon, Sundays
- LAUNCHING SEASON 6! Seed planting at the Glencoe Park District Greenhouse
 2-3 p.m., Thursday, April 13 and Wednesday, April 19

- DIG, DIG AND PLANT!
 - Seed and crop planting at the garden 1-4 p.m., Sunday, May 7 and May 28
- SPRING AND SUMMER HARVEST AND OPEN WORK HOURS

This is the fun part! Drop-ins welcome! 7:30-9:30 a.m., Tuesdays and Thursdays and 10 a.m.- Noon, Saturdays

- PLAN FOR YOUR HEALTHY SNACK ATTACK! with Certified Health Coach Evey Schweig 7-8 p.m., Wednesday, June 21
- GCG'S CELEBRATED CHEF SERIES
 with Personal Chef/Caterer Blair Carothers
 7-8 p.m., Tuesday, August 1
- PARK-N-PLAY AT THE GARDEN with the Glencoe Park District 6:30-7:30 p.m., Thursday, August 17 All ages welcome with a parent or caregiver



Meet and join other North Shore neighbors at the GCG. No gardening experience necessary and all ages and abilities welcome.

For more information about the Garden, contact us at *gcgarden18@gmail.com*, like us on Facebook and follow us on Instagram.

Board of Park Commissioners

Steve Gaines, President
Dudley Onderdonk, Vice President
Lisa Brooks, Treasurer
Andre Lerman, Commissioner
Seth Palatnik, Commissioner

Executive Director

Lisa Sheppard, CPRP

Glencoe Park District

999 Green Bay Road Glencoe, Illinois 60022

Phone: (847) 835-3030 Fax: (847) 835-7972 www.glencoeparkdistrict.com

Special Events

Teddy Bear Picnic

11:30 a.m.-1:30 p.m. Saturday, March 4 Takiff Center

FREE! Spring Egg & Doggie Treat Hunt

10 a.m. SHARP! | Saturday, April 8 Watts Park

FREE! Earth Day Clean-Up

9:30 a.m.-12 p.m. | Friday, April 14

Melvin Berlin Park Dedication

6-8 p.m. | Friday, April 28 Berlin Park

Yoga & Wine

6:30-8:30 p.m. | Friday, May 5 Takiff Center

Mommy & Me Tea

11 a.m.-12:30 p.m. | Saturday, May 6 Takiff Center

FREE! Doggie Dip

2-3 p.m. | Sunday, May 7 6-7 p.m. | Friday, May 12 Glencoe Beach

Cookie Decorating Party

10-11:30 a.m. | Saturday, May 20 Takiff Center



FROM THE PARK BENCH

Dear Glencoe Friends and Neighbors:

I started my career as a day camp counselor. That summer, as I organized games and supervised field trips, I earned more than a paycheck. I gained self-confidence, motivation and a taste of what the working world would be like. Little did I know, my first job would set me on a path to a successful career.

Back then, I also didn't realize the important role parks and recreation plays in local economies. Nearly 63,000 people are employed by Illinois public park and recreation agencies. The Bureau of Labor Statistics projects the number of jobs in the park and recreation industry to increase by 22% over the next decade. In Glencoe, we are the community's largest youth employer. We are proud to hire 95 teens each summer for roles in every area of the park district: lifeguards, beach assistants, customer service attendants, camp counselors, daycare teachers, interns, special event assistants and maintenance crew staff members.

For many of our young staffers, the Glencoe Park District is their first workplace. A first job often means so much more than a paycheck. It can mean a connection to a lifelong mentor, the ability to envision a career path, a boost in self-confidence, an appreciation for the value of education, and a belief that you can accomplish something. It also instills valuable habits, teaching simple skills like showing up on time and following instructions, to more complex skills like collaboration, teamwork, perseverance, and the ability to recognize opportunity.

Teenage employment matters to all of us. Studies show that those who work when they are young are more likely be employed later in life. And, those who work as youths make more money and are employed in higher status occupations.

If you have a young person in your life looking for employment, encourage them to apply at the Glencoe Park District.

We're now hiring for summer...and the benefits of parks and recreation are immeasurable!

Sincerely,

Lisa Sheppard,
CPRP
Executive Director



Think Green

When we see land as a community to which we belong, we may begin to use it with love and respect. –Aldo Leopold

Parks and open spaces serve a critical role in providing healthy habitats for people, wildlife and plants. Did you know environmentally knowledgeable people are:

- 10% more likely to save energy in the home.
- 50% more likely to recycle.
- 10% more likely to purchase environmentally safe products.
- 31% more likely to conserve water.
- 50% more likely to avoid using chemicals in yard care.

Construction Update

The Glencoe Park District is working with landscape architect AltaManu to plan updates and add amenities to three parks this summer, as well as adding a fitness area and additional parking at the Takiff Center.

At the Takiff Center, AltaManu is studying the entire property to look for new ways to add additional parking spaces. As a temporary measure, staff has begun parking outside of the main parking lot to free up additional spaces for patrons. Staff is working on repurposing the Aiken Activity Room into a new, state-of-the-art fitness area. The fitness area will contain treadmills, cross-trainers, ellipticals, free weights, stationary bikes, and strength training equipment. Memberships will go on sale this summer, with plans to open the fitness area in late October.

Astor Park, located at 640 Sunset Lane, will get a new 2-12 year old playground structure with slides and play panels. The park will also get new swings, including tot swings, as well as an engineered wood fiber play surface. The plans will include preservation of existing greenspace. The Board of Commissioners will review AltaManu's proposal at the February 13 Special Projects & Facilities Committee meeting and post plans online afterwards. The public is invited to attend the meeting

or send feedback to *specialprojects@ glencoeparkdistrict.com*.

Glencoe Park District has partnered with School District 35 to replace the playground at West School. The joint project will include a natural play area for 2-5 year olds as well as a large, universally accessible playground with slides and play panels for 5-12 year olds. Commissioners reviewed AltaManu's proposal at the February 13 Special Projects & Facilities Committee meeting and plans are posted online. The public is invited to send feedback to specialprojects@glencoeparkdistrict.com.

The Board of Commissioners is considering restoring Lakefront Park. The Park District's Master Plan, which was approved in 2015, included a number of suggestions for the Lakefront Park restoration. Among the suggestions are these ideas:

- Consider adding interpretative signage
- Consider adding native plantings
- Consider updating and adding accessible paths
- Consider upgrading the park's tennis courts and playground
- Protect the beautiful trees in Lakefront Park



The Park District invites the public to share their thoughts for Lakefront Park at a planning meeting on Thursday, March 2 at 6:30pm at the Takiff Center (999 Green Bay Road, Glencoe).

Finally, work at Melvin Berlin Park is now done. The Board of Commissioners invites you to join us for an evening at the ballpark as we celebrate the park's Grand Opening! Be sure to join us for baseball activities, hot dogs, and Cracker Jacks on Friday, April 28. More details are available at www.glencoeparkdistrict.com.

Glencoe Beach Opens May 27

New Lower Prices on Resident Season Beach Passes!



The Glencoe Park District is proud to offer a significantly lower price on 2017 resident season passes to Glencoe Beach. For a family of four (two adults and two kids), this year's season pass will be \$20 less. With the new lower prices, a family season beach pass pays for itself in just five visits!

Season passes go on sale at the Takiff Center on March 31. Anyone who purchases a season pass before May 9 will receive an early bird discount. A photo of each family member will be required for every pass holder.

This year, North Shore Catering will be offering a new menu of lakefront dining options. The Beach café will include healthier options, including smoothies and fresh wraps. "North Shore Catering has a reputation for high-quality, delicious food and beverage options. We are excited to bring a new menu of flavors to Glencoe Beach this summer," says Bobby Collins, Beach Facility Manager.

Glencoe Beach will host a variety of new special events and specialty camps this summer. Before beach season officially starts, dogs are invited for two nights of fun at the Beach's popular **Doggie Dip** (May 7 & 12). Owners can watch their dogs swim in Lake Michigan while enjoying the company of other dogs in this fun-filled free event. Then, families are challenged to turn a cardboard

box into a seaworthy vessel at the Beach's inaugural **Cardboard Regatta** on June 24. Teams of two will race their boats in the lake to win top prize. Finally, the Beach will be ablaze at the **End of Summer Fire Party.** Pack a picnic or purchase dinner from the beach café and enjoy an evening of fire dancing, s'mores, and glow-in-the-dark fun on Saturday, August 26. For event details, visit www.glencoeparkdistrict.com.

The Beach will also host two new camps for kids ages 9-13. Spend the summer kayaking, sailing, surfing and stand-up paddle boarding. During rough days, campers will boogie board or play games on the beach, including volleyball, and baseball at the new Aquatics Camp. Learn the basics of steering, trimming the sail, and balancing the boat in an exciting, hands-on way at the Sailing Camp. Sign up for a full day on the water by combining Aquatics Camp and Sailing Camp. A 10% discount will be given when you sign up in person for two simultaneous sessions.

Upcoming Special Events

Teddy Bear Picnic

11:30 a.m.-1:30 p.m. | Saturday, March 4 | Takiff Center \$8/10 R/NR Per Child | Activity #: 320100-01

Bring your favorite stuffed friend for a bear-y fun afternoon filled with delicious treats, furry-friendly activities, themed crafts and a special story circle. Advance registration required by March 1. Recommended for children ages 2-6 with a parent.

FREE! Spring Egg & Doggie Treat Hunt

Saturday, April 8 | Watts Park | 10 a.m.: Ages 0-3

10:15 a.m.: Ages 4-5 | 10:30 a.m.: Ages 6+ | 10:45 a.m.: Dogs

Bring your basket and get ready for an egg hunt at Watts Park! After the hunt, join us for crafts, games and photos with the Spring Bunny. In case of inclement weather, the egg hunt will be relocated to the Takiff Center. For Special Event



weather information, please call (847) 258-9050. *Reminder: Bring your camera!*

FREE! Earth Day Clean-Up

9:30 a.m.-12 p.m. | Friday, April 14

Celebrate Earth Day by volunteering to help clean-up various sites throughout Glencoe. This is a collaborative effort between District 35, Glencoe Park District and the Village's Department of Public Works. Lunch is provided to District 35 students, who will be sent home with more details after spring break.

Melvin Berlin Park Dedication

6-8 p.m. | Friday, April 28 | Berlin Park

Take me out to the ballpark! Enjoy popcorn, Cracker Jacks, hot dogs and baseball-themed games at the new Melvin Berlin Park. Fun for the whole family!

Yoga & Wine

6:30-8:30 p.m. | Friday, May 5 | Takiff Center

Age 21+ | \$25/28 | Activity #: 120720-01

Grab a friend for an evening of yoga and wine! Our yoga instructor leads you through a full yoga class from 6:30-7:45 p.m., followed by wine and socializing. No experience necessary. BYOB.

Mommy & Me Tea

11 a.m.-12:30 p.m. | Saturday, May 6 | Takiff Center | \$45/50 R/NR Mommy/Child (\$20/22 R/NR Additional Child)

Ages 2-7 | Activity #: 120300-01

Enjoy an afternoon of tea, conversation and fun with your little one! Our staff will serve beverages, finger sandwiches and bite-sized deserts. Themed crafts and selfie photo booth commemorate the day.

FREE! Doggie Dip

2-3 p.m., Sunday, May 7 | 6-7 p.m., Friday, May 12 | Glencoe Beach Bring your dog to the Glencoe Beach for a whole lotta doggone fun! Aggressive dogs, dogs in heat, or dogs under 4 months of age will not be allowed. Owners must clean up after their dogs. Dogs must wear flat buckle/snap collars (no prong, choke or training collars) and must be up to date on their vaccines to participate. Dog owners must be 18 years of age or older or accompanied by a guardian. In the event of rain, event will be canceled.

Cookie Decorating Party

10-11:30 a.m. | Saturday, May 20 | Takiff Center | \$5/8 R/NR | Ages 2-8 With A Parent | Activity #: 120842-01

Join us for a morning of cookie decorating! We will have acookies, icing, candy and sprinkles to create delectable masterpieces. Beverages will be served.

More Programs for Adults!

Try something new this spring! Our one-day classes are designed to introduce you to new activities and ideas! All classes take place at the Takiff Center. For more information, and to register, visit www.glencoeparkdistrict.com.

NEW! Sculpt & Sip BYOB Ceramics Class (March 10): Grab a friend for an evening of ceramics sculpting and wine! Our ceramics instructor, Natalie Steinmetz, will guide you through the process of creating your own masterpiece. No experience or supplies necessary; new and seasoned artists are welcome! Must be 21 or older to attend; bring your own beverage to enjoy.

Hands-on Floral Design: Spring Bulbs (April 6): Create a living garden and petite posy of cut flowers to take home. We will be exploring tulips, narcissus, hyacinths, and more. Please bring gloves and scissors/floral clippers to work with, as well as a 10" square box.

New! CPR/AED Certification (April 19): Recognize and care for breathing and cardiac emergencies involving adults, children and infants. Upon completion of this course, you will receive an Adult and Pediatric CPR/AED card valid for two years.

Photography Workshop (April 21): Work with award-winning film director, Rino Liberatore, to learn how to take better photos. Composition, lighting, lenses and angles will be the emphasis during this fun, on-location class. Simple hints will take you to a new level of photography. You must have a digital camera and basic knowledge of your camera functions.

New! Yoga & Wine BYOB Class (May 5): Grab a friend for an evening of yoga and wine! Instructor Steph Metz will lead you through the fundamentals of yoga. No experience necessary. Must be 21 or older to attend; bring your own beverage to enjoy.

Hands-On Floral Design: Herb Gardens (June 5): Learn growing techniques of popular and unique cooking herbs and then create a living garden of assorted herb plants to take home.

See the City!

Love visiting Chicago, but hate getting downtown? Catch a ride on the Glencoe Park District bus for downtown ticketed events, special exhibits and more! Fees include transportation from the Takiff Center and admission/tickets. To register, visit www.glencoeparkdistrict.com.

- Art Institute (April 12): Enjoy a day of enlightenment at the Art Institute of Chicago. We will experience the beauty of their world renowned collections. Lunch is on your own at one of the museum cafes.
- Magnificent Mile (May 10): Join us for a day of fun, exploration and shopping on the Magnificent Mile. Enjoy the many stores, visit the John Hancock Observatory, or enjoy a drink at the Signature Lounge on the 96th floor.
- Chicago River Walk (June 20): Let's explore the expanded Chicago Riverwalk. Wander around the charming walkways, take a river boat cruise or just sit and enjoy the view.

Level	Age	Day	Dates	Time	Location	R/NR Fee	Activity
Art Institute	18+	W	4/12	9:30 a.m5 p.m.	Takiff Center	\$40/44	119770-01
Magnificent Mile	18+	W	5/10	9 a.m6 p.m.	Takiff Center	\$20/25	119770-02
Chicago Riverwalk	18+	Tu	6/20	9 a.m6 p.m.	Takiff Center	\$20/25	119770-03

Time for Camp

Limited Spaces Still Available!



Summer at the Glencoe Park District is the experience of a lifetime for our campers. Each camp program allows children to thrive within an exciting and developmentally age appropriate program. From our traditional day camp program to our new aquatics camp and specialty camps, there is something for everyone!

New Aquatics & Sailing Camps

For our new **Aquatics Camp**, campers ages 9 through 13 meet at Glencoe Beach and spend the summer kayaking, Hobie cat sailing, surfing and stand-up paddle boarding. During rough days, campers boogie board or play games on the beach and on stormy days, camps move to the Takiff Center for indoor fun. Each session begins with boater safety lessons and in-water instruction.

In our new **Sailing Camp**, new and experienced sailors enjoy fun and safe adventures on Lake Michigan. Sailors learn the basics of steering, trimming the sail and balancing the boat in an exciting, hands-on way. Using U.S. Sailing teaching methods, sailors practice land and water drills making **Sailing Camp** fun, safe and educational.

Traditional Day Camps

The **Bears Camps** are for the youngest Glencoe Park District campers, ages 2 through 4. Housed in the Early Childhood wing of the Takiff Center, children enjoy our outdoor play area, arts, music

and playtime where children can use their imagination, make new friends and improve physical skills. Every group is supported by a low staff to camper ratio, including two teachers and a counselor.

Kinder Corner, a high-energy camp for almost-kindergarteners, is balanced between creative and physical activities designed to foster independence and build self-esteem. Campers also enjoy beach days and field trips.

First through third graders have an opportunity to experience arts and crafts, sports, and exciting special events at **Sun Fun**. Children experience the freedom of a diverse program in which they can customize their camp experience during "Camper's Choice," a portion of the day in which campers select their favorite activity. Weekly field trips to Rainbow Falls Water Park, BlastZone and other exciting destinations provide opportunities for fun outside of the Takiff Center.

The **Camp Adventure** program offers the opportunity for fourth and fifth graders to develop relationships with summer friends and engage in enriching experiences. Campers are able to refine their sports skills as well as develop their skills in arts and crafts, drama and other adventures. This year, campers have the opportunity to individualize their camp experience by choosing up to four of their favorite activities during club time, including swim lessons, competitive Gaga, soccer, cheerleading, drama, survival skills and more. Adventures at Takiff Center are paired with excursions to Rinkside Sports, a Cubs game, and trips to Glencoe Beach to enjoy sailing, swimming, and fun in the sun.

At **Action Quest**, the oldest campers entering grades 6-9 are able to participate in a diverse summer program charged with fun and adventure. Campers take an off-grounds trip three times each week, including a special overnight experience at the Glencoe Beach. Groups are led by counselors who campers can relate to, who share a wide variety of interests. If you have always wanted to try activities like kayaking, rock wall climbing and sailing, this is the program for you!

The **Counselor-in-Training (CIT) Program** allows youth entering grades 7-10 to learn to work with children and develop leadership skills. CITs help implement activities and projects for younger campers under the supervision of camp directors.

Glencoe's summer season runs 8 weeks Monday through Friday, from June 19 to August 11. Options for 2, 4 or 6 weeks are available. Register online today at www.glencoeparkdistrict.com or call (847) 835-3030 for further information about a summer experience at the Glencoe Park District.



Board of Education

Mrs. Julie Ackerman Mr. Robert Bailey Mr. Edward Chez Mrs. Melissa Estes Mrs. Jean Hahn Dr. Marc Glucksman Mr. Gary Ruben- President

Superintendent

Catherine Wang

Contact Information

Board of Education Glencoe School District 35 620 Greenwood Avenue Glencoe, Illinois 60022

(847) 835-7800 (847) 835-7805 www.glencoeschools.org

Coming Events

Dr. Mogel Presentation

7 p.m. | Tuesday, March 14 Am Shalom

Dr. Mogel Follow-Up

9:30 a.m. | Thursday, March 16 Am Shalom

Spring Break

Monday, March 27th – Monday, April 3: School resumes

South School Family Open House

6 p.m. | Thursday, May 10 South School

Family Fitness @ West School

Tuesday, May 23 – Friday, May 26

8th Grade Graduation

6 p.m. | Wednesday, June 7 Misner Auditorium

Glencoe District **35**

MESSAGE FROM DISTRICT 35 BOARD OF EDUCATION: MR. ROB BAILEY

Dear Parents and Community Members:

Thank you, to the Glencoe community and all of those associated with District 35 for the privilege of allowing me to serve on the Board of Education for the last twelve years. As I have said many times, I have received more than I have given.

While one may think that they know what it takes to make a school district run efficiently and continue to offer the highest quality education, I had no idea. The endless dedication of our administration, faculty and support staff is what makes our district great. It starts at the top, and the passion carries through the entire team. As I have been exposed to many other districts during my tenure, this overall passion is a rare commodity. The education team in Glencoe truly touches the future.

I consider myself to be very fortunate to have had this opportunity. With that being said, I encourage everyone to volunteer and contribute to our school district in whatever way that you can. You will not regret the effort. There are endless opportunities and no contribution is too small.

After 132 regular meetings, countless committee meetings, and two lengthy contract negotiations, I could not have been successful without the support of my wife, Leah, and my daughters, Samantha and Ally.

At Sargent Shriver's funeral, his daughter Maria said, "he taught us how to show up in other people's lives and do so quietly." Those words inspired me, and I hope that I pulled it off.

One more time I say thank you, it has been my pleasure.

Rob Bailey





Exciting and enriching course opportunities await Glencoe students through District 35's Summer Explorations!

Summer programming will be offered at Central School, from June 12th through July 7th; 9:00 AM -12:00 PM. Courses will be available to students entering Kindergarten to 8th grade. Online registration for District 35 Summer Explorations opened on Monday, February 27, 2017. Some classes have limited space and early registration is encouraged. Registration will end on Friday, April 7, 2017 at 8:00 PM.

Visit http://summerschool.glencoeschools.org to register for Summer Explorations in District 35.

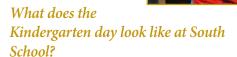
If you have questions, please contact Christine Pasquesi at 847-835-7803, or pasquesc@glencoeschools.org.

Celebrating Kindergarten!

As we approach the final month of winter, let us celebrate six months of our 2016-2017 school year. For our youngest learners, this represents the first year in our full-day Kindergarten program. We are continually asked about the transition and adjustments which have been made to ensure a successful year. We are pleased to share commonly asked questions below:

How many sections of Kindergarten are at South School?

We currently have 133 students across six sections enrolled in our Kindergarten program. Within each classroom we have a lead teacher and a full-time classroom teacher associate to support the learning goals of the classroom.



Our Kindergarten students attend South School from 8:40 a.m.-3 p.m. This day mirrors the timing of our 1st and 2nd grade students. Included in the day, our Kindergarten students enjoy lunch and many options to engage with their peers for outdoor recess.

With the extended day, our children enjoy additional fine arts and physical education classes each week (Art, Music, Spanish, Library, and Physical Education). We value these opportunities to support the growth and development of the whole child across these domains. Opportunities for movement,



creativity and collaboration abound in the new settings outside of the classroom.

As our team planned for the increase to full-day for our children, the inclusion of structured play was a critical component of

the development work. The teachers have included dedicated time each day to allow our children to play with blocks, kitchen tools, dramatic play materials, and dolls. We have seen our children invent, solve problems, and negotiate social situations as they play together in the classroom. Our teachers report this as the most powerful time to observe social-emotional development and offer guidance on managing challenges.

Have you increased the academic learning times?

While our core academic areas remain similar to our half-day program (Literacy, Math, Science, and Social Studies), we have increased time

for small group work and differentiated academic instruction. Our teachers feel the joy of being able to slow the pace and more deeply engage children in a learning topic. Our teachers also report being more connected to their classroom of learners.

Within our full-day program, our teachers support one classroom of 20 - 22 children and celebrate connections with those families. The depth of relationship a teacher has with each student has made a significant impact on the classroom community.

Have there been any challenges?

Lunch. As our goal is increased independence for our children, we have considered tips to share with parents for preparing a student lunch. How many items must a child open from the lunch bag? We suggest our parents monitor the food which remains each day and consider sending smaller portions if a child is not able to get to all the food items. We have grown greatly as we made a transition to the lunch program and supported the students to handle the routines and lunch items sent from home.



How is the South School team reflecting on the year and planning for future needs?

Our Kindergarten team meets weekly to reflect upon learning goals and plan ahead for new possibilities. The weekly meetings have allowed our team members to celebrate successes and reflect upon challenges with the new program. Most recently, members of our Kindergarten team attended the PreSchool-Kindergarten Summit with guest presenter Erika Christakis. Our team enjoyed this opportunity to consider the ways we are cultivating the whole child across our full-day Kindergarten program.

We remain grateful for the support of the Board of Education and Glencoe community as we plan ahead for the youngest learners in our school community.



Early Childhood Screening for District 35 Children

Tuesday, March 21 and Wednesday, March 22, 2017 by appointment only









Glencoe School District #35 is offering Early Childhood development screenings for Glencoe children. The screenings are open to Glencoe residents who have concerns about their child's development in the areas of: speech-language, fine motor skills, concept development, and/or social/emotional growth. Vision and hearing screenings are also provided. Parents will be asked to describe their concerns regarding their child in the above areas.

Due to state requirements, parents who wish to participate must schedule their child for all components of the screening. These screenings are conducted in an effort to identify children who may benefit from special education services and/or consultation during the preschool years. Please note, the screening is not designed to determine a child's readiness for kindergarten.

Additional information on childhood developmental milestones is available at the following website: www.cdc.gov/ncbddd/actearly/ milestones.

To schedule a screening for your child, please contact Kim Badie in the Pupil Services Office at (847) 835-7838. Please call by Wednesday, March 15, 2017.

Transportation Registration

The Board of Education recently approved the following transportation fees for the 2017-2018 school year:



Kindergarten-8th grade:

The cost to ride the bus for the school year, regardless of distance from school, is \$500 per child. Pick-up or drop-off at the Takiff Community Center is possible on days children attend before- or after-school programs.

Additional option for Kindergarten - 8th grade:

All parents will have the option of morning only (AM) or afternoon only (PM) service at the rate of \$250 for the school year. This option is available when parents register for bus service on our Family Access portion of the district website.

Registration for bus service received or postmarked after June 30, 2017, will be subject to a late fee. Late fee charges are \$50 per child. In order to develop the bus routes and avoid changes in pick-up and drop-off times, we request parents complete transportation registration by June 30. To register on line go to www.glencoeschools.org/district/transportation.

It's not too late to register for Kindergarten for the coming year! If you missed the registration day held in November, please contact South School for next steps. Families new to the Glencoe School District who wish to register should contact the school their child will be attending to obtain registration materials.



- South School (K-2nd) Jen Schuer at (847) 835-6411
- West School (3rd and 4th) Nancy Boggs at (847) 835-6611
- Central School (5th 8th) Dawn Kaminiski at (847) 835-7613

Transition Programs in our Schools

We strive to prepare our students and parents for the transitions that occur in our district. Please mark your calendar to join us for the parent transition events scheduled in the coming months:

- 6:30 p.m., Wednesday, April 5 Kindergarten Parent Orientation @ South
- 6:30 p.m., Tuesday, May 9
- 4th to 5th Parent Orientation @ Central
- 6:30 p.m., Tuesday, May 16
- 2nd to 3rd Parent Orientation @ West

Please watch our district website for specific location details.

We Care for our World



On February 7th, the halls of South School were filled with families ready to engage at our 8th annual We Care for our World event. Our South and West students and families joined the hour of service and engaged to create Guatemalan worry dolls to be given to children at a Ronald McDonald House. The cultural awareness activities included participants creating flags displaying their family's origin.

Families also joined in folk dance lesson led by our music teachers, Mrs. Angie Wilson and Ms. Sarah Porretta. The evening ended with a celebration of traditional cultural dance performed by dancers from the Mullane-Godley Academy of Irish Dance. Thank you to the Glencoe PTO for partnering with our schools for this evening.

Engineering Design Challenge

Fourth graders studying energy transfer recently were given a Rube Goldberg inspired challenge to pop a balloon. Collaborative groups worked to use a wide variety of materials to construct a complicated series of energy transfers using at least two different types of energy. After a few trials and a great deal of engineering, 4 out of 6



groups accomplished the task successfully. Pop! (At right: Students in Mrs. Gavenda's classroom test their assumptions and energy transfers.)

Executive Director

William Hansen, MSW

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FSG Office Locations

675 Village Court, 2nd Floor and 361 Park Avenue, Suite 202 Glencoe, Illinois 60022 (847) 835-5111

www.familyserviceofglencoe.org



EXECUTIVE DIRECTOR'S MESSAGE

Dear Friends and Neighbors:

Since the presidential election, our nation seems to have become even more polarized, deeply embroiled in conflict and controversy over many political and social issues as well as the new Administration, both pro and con. I believe I am not alone in feeling deeply saddened and distressed by what I am witnessing in the state of our personal and public discourse. As the leader of Glencoe's primary social service organization, I feel a strong obligation to call attention to what I see happening in the context of the social and emotional impact of our national debate on our community.

No matter what personal and political position any one of us may hold, it is difficult to navigate our social spheres without experiencing some level of disagreement, negative commentary, or strong emotion. The political and social arenas happen to be areas where much of our fear, anger, and pain find expression. But it does not start there. It begins in our hearts, minds, and spirit. And we find it manifests in many different areas of our social and familial relationships.

When negative emotions overwhelm us, we are apt to judge those who disagree with us as wrong, perhaps harshly and unjustly. We may also do this behind the anonymity and safety of social media, where we do not have to directly face the object of our criticism. I have seen a wide array of negative motives ascribed to others' behaviors and actions. My greatest concern is that we allow our negative feelings to escalate to the point of being in conflict with our own personal values which only serves to undermine our emotional well-being.

If we want things to change, we need to start at home. I urge all of us (myself included) to stop, breathe, and take personal inventory of our thoughts, feelings, and behavior. Let's be rigorous in our self-examination and commitment to be better citizens and neighbors. We are all responsible for our own attitudes and actions.

To see the change we want to see in the world, we need to concentrate not on what needs to be changed in others, but on what needs to be changed in ourselves. Gandhi said it so eloquently:

We but mirror the world. All the tendencies present in the outer world are to be found in the world of our body. If we could change ourselves, the tendencies in the world would also change. As a man changes his own nature, so does the attitude of the world change towards him. This is the divine mystery supreme. A wonderful thing it is and the source of our happiness. We need not wait to see what others do.

Let's take steps to protect and enhance our emotional well-being. When we acknowledge our feelings, we can find appropriate expression for them. Despite our experience, today and every day we can choose words and actions of respect, tolerance, courtesy and kindness. We can (and we must) help our children by modeling for them positive inter-personal communication, self-regulation, and emotional restraint. We can put down the devices and take a break from social media, the 24-hour news cycle and e-mails trying to convince us of the wrongness of others. We can take charge of our own lives and create a happier inner landscape. If it should all become too much to handle alone, there is help available at FSG.

If you are having difficulty dealing with your feelings around all that is happening in our world, please remember that our caring and compassionate counselors are here to help. Please do not hesitate to call on us.

At the heart of our community,

Bill Hansen, MSW

Executive Director william@familyserviceofglencoe.org



On the Horizon at FSG



Family Service of Glencoe is proud to announce a new initiative entitled Hand in Hand with Our Seniors. Led by FSG senior program intern Cortney Marks and overseen by FSG therapist Chuck Hutchcraft,

the initiative aims to gain an in-depth understanding of senior life in Glencoe.

The information gleaned from our Glencoe residents will guide FSG in developing programming that ensures the comfort and safety of all villagers throughout their lifespan. "I look forward to meeting the elders of Glencoe," Cortney commented. "FSG's Hand in Hand with Our Seniors initiative will lay the foundation for programs that not only keep our older residents vital but keep the village vital for generations to come."

Although we recently conducted an assessment of senior needs, the ethnographic study will enable us to obtain new data through a study of the culture of senior life in Glencoe. Ethnography, simply stated, is the study of people in their own environment through the use of methods such as participant observation and faceto-face interviewing. Cortney, as a part of her Master's Degree in Social work graduate studies at Loyola University, will conduct 1:1 interviews with Glencoe seniors. These interviews will take place as conversations as she seeks to learn about the life of each participant. When did you move to Glencoe? When did you feel that you were a part of the community? What needs are currently being met? What services do you wish were available? The goal is to uncover attitudes, concerns, needs and interests. This information adds to the rich array of data FSG has already collected and help to create relevant programs.

FSG believes that our seniors have a tremendous wealth of knowledge to impart upon the younger generation. Through in-depth study, we hope to create and maintain programs that enrich the lives of our Glencoe seniors and all who have the privilege of interacting with them.

How can you get involved? Please email *info@familyserviceofglencoe.org* or call the FSG office at (847) 835-5111.

Vibrant Living Senior Discussion Group

Glencoe senior men and women, please join us for a lively conversation and study on relevant topics in this important season of life.

Topics are chosen by participants and may include:

- Finding balance in caring for your emotional and physical health,
- Maintaining nourishing relationships,
- · Sharing life lessons,
- Addressing fears and hopes and more.

Upcoming Discussion Dates: March 30, April 20, May 18

Facilitated by staff counselor Joan Merlo, LCSW. New attendees are welcome. Connect and learn from each other.

The group meets 1-2:30 p.m. in the Hammond Room of Glencoe Public Library.







SAVE THE DATES!

Time Well Spent: Community Discussions with Dr. Wendy Mogel

7 p.m., Tuesday, March 14 9:30 a.m., Thursday, March 16

Follow-up discussion with Dr. Catherine Wang, Al Ross, LCSW, RDDP and other community leaders.

Both programs will be held at Am Shalom, 840 Vernon Avenue, Glencoe.

Glencoe Under the Stars 6:30 p.m., Saturday, May 20

Benefit proceeds help subsidize the care of our neighbors.

Ticket and sponsorship information can be found online at www.glencoeunderthestars.org.

Creative Ways to Limit Teen Phone Time



Cell phones are powerful tools, and enticing toys. Even for adults the temptation to overuse them is significant. So how do parents set phone limits without making the devices forbidden fruit for teens? In the words of Chicago Cubs manager, Joe Maddon, "be present, not perfect." When we are present—attentive, mindful, tuned-in—we are more likely to be at our best. Perfect isn't realistic. Look for creative guidelines that build consensus. Setting limits isn't easy, but kids need them. When parents demonstrate a warm, respectful interest in teens and their world, teens are more willing to listen.

Check out these tips from around the Village and the web. With your teen's input, choose a few new healthy habits to fit your family.

Set a good example.

Kids and teens are watching their parents. If you have difficulty putting down your phone, they will too. If you envision phone-free family dinners, set the tone by turning off your device.

- "First one to check their phone during dinner loads the dishwasher," serves as an effective rule for one Glencoe family because mom and dad follow it too.
- "Saying, 'excuse me while I take this call/ text,' is a courteous habit to pass on, if not overused." –Father of three 20+ boys.

Set limits based on time.

- Start a weekly 'Phone-Free Family Night.' You'll be surprised how soon it becomes normal.
- Give your teen a monthly allowance for minutes, text, and data usage, and then review the charges on your bill together.

Set limits based on zones.

 No cell phone in kids' bedrooms at night; charge phones in parents' bedroom overnight. Experts agree on this health tip. Adequate sleep is critical and teens aren't good at ignoring texts. Buy teens a traditional alarm clock. Establish a phone-free dining room, car, and restroom to start easy-to-remember limits.

Set limits based on priorities.

Teach kids that family connections and faceto-face communication skills are strengths:

- No texting during live conversations. Give the person (doctor, sales clerk, neighbor, grandparent) in front of you your attention.
- "Ask your teen what he wants most in life.
 After allowing time for his heartfelt goals,
 friends, family, healthy meals, physical
 fitness, and sufficient sleep, there won't
 be much time left for indiscriminate cell
 phone use." -Father of two young adults &
 two middle-school students

Engage teens in other activities.

- Cultivate your teen's interest in hobbies, pet care, shooting hoops, family walks, helping siblings, meditation, or other phone-free activities that can help reduce stress and build confidence.
- "Cooking together was our best solution. My parents always wanted my brothers and I to hang out together around dinnertime—without our phones.
 Surprisingly, cooking became a fun way to keep busy while paying attention to each other. Now it's a family tradition."

-New Trier 2014 Graduate Make expectations clear.

- Hold regular family meetings rather than reacting in the moment. Have a general plan and let teens help define what a good media day looks like.
- Print and sign a family media contract. Include a promise to never text and drive, and a pledge to never ignore a text from parents.
- Make kids accountable and use natural consequences. Lost or damaged cell phone? Don't rush to fix it; let kids learn to problem solve when their motivation is high.
- "Don't take away phones for every mistake. We impose a temporary phone curfew, or remove an over-used app for a short time instead." -Mother of two high school seniors

Keep the conversation positive.

- Let kids be the experts as they teach you about their cell phone use, and enjoy videos, photos, music, and apps together. Ask teens to share their thinking about media struggles and successes, and listen more that you talk.
- "Check that your attitude and tone are supportive, or at least matter-of-fact. Early on we started saying, 'this is just what we do,' or 'we got this,' to help our girls feel good about everyday challenges." —Mother of three teen girls

Use technology to limit technology.

- Parental controls, like all parental guidance, work best when supportive and gradually removed. Self-discipline is the ultimate goal.
- Set Restrictions, on an iPhone for example, to block or limit apps and features on the phone. Younger teens don't need to start with a fully loaded device.
- Find an app that allows older teens to set time limits or block texts and calls while doing homework.

Don't let the limits over-shadow the lessons or the laughter. If FSG can help you with setting healthy technology boundaries, please contact our office at (847) 835-5111.



FSG, the Glencoe Park District and The Grand Food Center are pleased to host Family Fun Fest, on Sunday, March 12, 2-4 p.m. at the Takiff Center. This free event is filled with exciting activities, entertainment and good food!



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Sustainability Task Force Update

In April 2016, the Village Board created the Sustainability Task Force to discuss, analyze and recommend responsible sustainable initiatives for targeted projects within the Village. Over the past six months, the Sustainability Task Force developed seven initiatives that will be pursued over the next year—four of which are detailed below.

Public Awareness Building:

Within the first two meetings, the Sustainability Task Force has set its sights on raising awareness of sustainability actions taking place throughout our community. Local governments and institutions were polled for their sustainability initiatives. Check out the amazing list of projects from rain gardens that reduce flood risks to geothermal which reduces carbon footprints. This list is located on the Village website, and periodically updated by the Task Force.

Ravine Workshop:

Village staff will be working with Ethan Brown of the Alliance for the Great Lakes to provide residents with a ravine workshop. This event on April 27 at the Takiff Center will share information with ravine property homeowners on strategies to maintain ravine properties to limit erosion that could reduce property values, and increase pollution in Lake Michigan.

Sustainable Businesses:

A number of Glencoe businesses recently completed a "sustainability inventory" survey conducted by the Task Force. Results were positive and showed that many businesses have already been employing sustainable practices. The Task Force plans on engaging all businesses through the Village's business services liaison team and the Chamber of Commerce to discuss sustainable practices.

Recycling and Yard Waste:

Glencoe has a robust recycling program, with a strong percentage of households using the service. The Task Force is planning to encourage more diversion of waste by educating the community about the recycling program, share information about what should go in recycling bins, and engage residents with an extensive outreach campaign to households.

The Sustainability Task Force meets on the fourth Tuesday of the month at 7 p.m. in the Village Hall. Residents interested in these ongoing projects or sustainability in general are encouraged to attend.

