

JOB OPPORTUNITY ANNOUNCEMENT

Clinical/Practice Director

FULL TIME POSITION

AVAILABLE 6/17/2024

The Clinical Director will develop, implement, supervise, and manage all elements of FSG's counseling, casework, and crisis intervention programs and services. Position-specific responsibilities include:

- Provide individual and group clinical supervision and training to FSG Clinical Team
- Collaborate with FSG Intake and Outreach Manager to assign clinical cases to staff therapists based on presenting problem, therapist expertise, and agency resource capacity.
- Develop policy and procedure guidelines for clinical and operational aspects of clinical practice.
- Work with FSG administration to develop and implement clinical documentation and outcomes measurements to demonstrate effectiveness of our work and communicate it to stakeholders.
- Recruit, hire, and onboard new staff therapists as needed to meet clinical demand and budget approval.
- Provide individual, couples, and family therapy utilizing an accepted clinical framework.
- Supervise and provide coverage for crisis intervention services in partnership with Glencoe Public Safety.
- Work collaboratively with a range of community partners and FSG colleagues to plan and deliver education and prevention programs and events.
- Adhere to professional standards of practice regarding clinical care and HIPAA.

The Clinical/Practice Director must be able to interact in a supportive and professional manner with clients, staff, board and community with the ability to respond effectively in crisis situations. The person in this position must work well in a small office team environment and be open to change as Family Service of Glencoe continues to grow.

Qualifications: The successful candidate will possess at minimum:

- ✓ Master's Degree or higher in Social Work, Clinical Mental Health Counseling, or related field
- ✓ Illinois state clinical licensure, i.e. LCSW, LCPC, LMFT, or Clinical Psychologist
- ✓ Minimum of five years post-graduate clinical experience with at least two years conducting staff supervision and training
- ✓ Strong verbal and written communication skills including public speaking
- ✓ Strong organizational skills with attention to detail and accuracy
- ✓ Strong work ethic and self-motivation
- ✓ Proficiency with Office 365 and Teams

Preference will be given to candidates with additional training and certifications in alcohol/substance abuse treatment, trauma informed care, eating disorders, and/or marital and family therapy.

Compensation: Family Service of Glencoe has a very competitive salary range and for full-time employees, an array of benefits including health, life, and disability insurance coverage, and retirement plan match.

To Apply: No phone calls please. Submit confidential e-mail resume and cover letter to Amber Bond at amber@familyserviceofglencoe.org

About Family Service of Glencoe: Rooted in Glencoe for more than 100 years, FSG is a community asset with a unique understanding of the northern suburbs. Our clinicians serve individuals, families, couples, children and adolescents. Glencoe is a village of approximately 8,000 people located on the Northshore of Chicago and on the Metra train line. Our offices are near the train station in the center of the village. Our work environment is professional, dynamic, innovative, and compassionate.

